

(At the request of the Public Employees Retirement System)

1 A BILL for an Act to create and enact a new section to chapter 54-52.1 of the North Dakota
2 Century Code, relating to dental insurance coverage for state employees under the uniform
3 group insurance program; and to amend and reenact section 54-52.1-04.7 of the North Dakota
4 Century Code, relating to vision and dental plans under the uniform group insurance program.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 **SECTION 1.** A new section to chapter 54-52.1 of the North Dakota Century Code is
7 created and enacted as follows:

8 **Uniform group insurance program - Dental plan.** By July 1, 2002, the board shall
9 establish a new dental plan for eligible employees and retirees. The board shall maintain the
10 existing dental plan in place as of the effective date of this Act until it has established the new
11 plan. The new dental plan must have separate employee-only and family options for both
12 preventive and full coverage. All active state employees participating in the uniform group
13 insurance program shall participate in the employee-only preventive dental plan. The board
14 shall receive bids for the plan pursuant to section 54-52.1-04. The board may reject any or all
15 bids and provide a plan for self-insurance. Any refund, rebate, dividend, experience rating
16 allowance, discount, or other reduction of premium must be credited as provided by section
17 54-52.1-06. Premiums for dental coverage must be paid as follows:

- 18 1. For employee-only preventive coverage for active state employees, each
19 department, board, or agency shall pay to the board each month from its funds
20 appropriated for payroll and salary amounts a state contribution in the full amount
21 of the premium.
- 22 2. For active state employee full, family preventive, and family full coverages, each
23 department, board, or agency shall pay to the board each month from its funds
24 appropriated for payroll and salary amounts a state contribution equal to the

1 employee-only preventive coverage premium, and the employee shall submit to the
2 board the amount over the state's contribution necessary to fully pay the premium
3 for the coverage selected.

4 3. For all preventive or full coverage for eligible retirees or eligible employees of
5 political subdivisions participating in the dental plan pursuant to board approval, the
6 premiums must be paid by the retiree, the eligible employee, or the eligible
7 employee's employer.

8 **SECTION 2. AMENDMENT.** Section 54-52.1-04.7 of the 1999 Supplement to the
9 North Dakota Century Code is amended and reenacted as follows:

10 **54-52.1-04.7. Uniform group insurance program - Vision and dental plans plan.**

11 The board may establish a ~~dental plan, a vision plan, or both,~~ for eligible employees. The
12 board shall receive bids for the plan ~~or plans~~ pursuant to section 54-52.1-04. The board may
13 reject any or all bids and provide a plan of self-insurance. Premiums for this coverage must be
14 paid by the eligible employee. Any refund, rebate, dividend, experience rating allowance,
15 discount, or other reduction of premium must be credited as provided by section 54-52.1-06.